

ABOUT GOODRIDGE

Goodridge is the world's leading manufacturer of performance fluid transfer systems. We operate in the OEM, automotive, motorcycle, motorsport, defense, and specialist industrial sectors. This dynamic private company manufactures ten facilities globally and supplies customers around the world with a unique combination of design, innovation, reliability, and outstanding service. Goodridge has a turnover of over \$62m and operates globally with manufacturing and distribution operations in the UK, USA, Mexico, and Europe, employing more than 300 people worldwide.

THE ROLE:

The Controller contributes to the overall success of the organization by effectively managing all financial tasks for the organization.

KEY RESPONSIBILITIES

- Supervise and develop the capability within the Finance Team.
- Effectively be a business partner to the COO and Senior Leadership team to ensure effective real-time financial governance and controls and support for financial and operational decision-making and permanent growth in profitability.
- Ensure comprehensive financial appraisal in support of significant investments and key business decisions.
- Ensure timely and incisive financial reporting and analysis, through the use of agreed KPI's, facilitates effective understanding of performance, allowing decision support to improve financial and operational results.
- Ensure supporting financials systems are effective, efficient, and meet the required business needs.
- Provide effective cash and Treasury Management in association with Group and Rubicon requirements.
- Ensure the timely, comprehensive, and accurate preparation of weekly rolling Cash Flow Forecasts and monthly P&L, Balance Sheet and Cash Flow statements in accordance with internal Goodridge and Rubicon requirements in accordance with US and Group Policies and in accordance with Generally Accepted Accounting Principles.
- Lead and enhance the effectiveness and integrity of financial Budgeting and Forecasting of Sales, Margin, Profitability and all significant elements of Operating Cash Flow.
- Ensure the effective management and permanent improvement of Working Capital
- Lead and manage effective financial relationships with key customers and suppliers, external auditors and tax advisors, banks, lawyers and other external advisors.
- Lead and manage the Accounts Receivable, Accounts Payable and Cost Accounting functions to ensure efficient cash collection, management of payments to Vendors and accurate and timely maintenance of standard costs.

- Ensure the timely, effective and incisive periodic analysis and presentations in accordance with Group and Rubicon requirements.

QUALIFICATIONS, EDUCATION, AND EXPERIENCE to be considered for this role:

- Degree or equivalent and recognized accountancy qualification, required.
- A minimum of 5 years' experience gained as a senior-level or finance manager, within and small to medium sized business.
- Experience in leading the finance functions for a small/medium sized business.
- Strong and effective business partnering style, ideally gained in a manufacturing/engineering environment, plus.
- Tangible evidence of effective Finance Leadership, driving change and enhanced financial and operational governance and performance.
- Experience of development of Financial and Operational systems to enhance business analysis and understanding and provide effective decision support.
- Strong technical base and knowledge of US GAAP.
- Experienced management of Treasury requirements and Working Capital reduction
- Experience and implementation of effective investment appraisal techniques and procedures.

REPORTING CHANNEL

This person will operationally and functionally report to the Group CFO/COO.

ENVIRONMENT & PHYSICAL REQUIREMENTS:

- Physical work location: Mooresville, North Carolina
- Environment: Inside/Office
- Physical activity: Sedentary with moderate walking

EMPLOYEE BENEFITS OFFERED

- Medical
- Dental
- Vision
- 401K, employer match up to 4%
- Paid Vacation/Sick
- 13 Paid Holidays